




Manager, Indigenous Participation

 Calgary, Alberta

 Full time

 Posted Today

 JR-02615

Determined. Imaginative. Curious. If these are some of the ways you describe yourself — we want to learn more about you! At TC Energy, we are Energy Problem Solvers — passionate about transitioning North America to cleaner energy while meeting the energy demands of today and tomorrow. If that sounds like a challenge you want to help tackle, we want you to join our team!

Posting Close Date: 12 February 2023

The Opportunity

Our Indigenous Relations team is looking to add a Manager, Indigenous Participation to our growing team in Calgary, AB. Reporting to the Senior Manager, Indigenous Participation this position is an integral part of TC Energy's Indigenous Relations team and will be charged with the development and execution of our Indigenous reconciliation and Indigenous participation initiatives with Indigenous Communities and organizations.

This role will also be responsible for the management of reporting and communication initiatives; the management of departmental budgets; the ongoing development and the expansion of Indigenous participation outreach programming; supporting the development and implementation of project outreach and communication plans; supporting the communication of key messages and project details to Indigenous Communities, internal and external stakeholders in key regions within company service territory; and ensuring consistency and collaboration across the service territory.

In March of 2021, TC Energy released a Reconciliation Action Plan (RAP) with six measurable goals towards advancing reconciliation between Indigenous and non-Indigenous peoples in North America. This role will be responsible for translating the spirit and intent of the RAP within the Canadian context and building our reputation in how we engage with Indigenous Peoples.

What you'll do

- Lead a team that will support strategies to involve Indigenous communities in across Canada and garner support from internal clients
- Provide a single point of contact for on-site issues related to commitments made under Project(s) Indigenous Participation Program; additional activities will include participation in, and support of, issues related to the Project's engagement with Indigenous Communities
- Monitor, review and support the subcontracting efforts of Prime contractors with respect to the involvement of Indigenous communities (this includes accountability for the resolution of on-site disputes relating to the companies Indigenous Participation Program)
- Assist with the development of communication materials for Indigenous and local communities and contractors to support the Indigenous Participation Program
- Build relationships with Indigenous Communities in key regions within company service territory
- Actively support teams with the execution of solutions that address Indigenous Communities concerns
- Represent the company in both Indigenous Communities and public settings in a professional and skillful manner
- Collaborate with Indigenous Relations team members and business unit counterparts and leaders to prioritize and manage business objectives and risks
- Ensure consistency of messaging between various internal and external audiences, representing TCE interests
- Serve on TCE's on-call roster for emergency call-out

Minimum Qualifications

- Post-Secondary education in a related discipline
- 10 years of industry experience
- Proven experience engaging with Indigenous Communities and working with representatives and community members to resolve complex and often contentious issues
- Knowledge of the federal and provincial regulatory processes and consultation guidelines, particularly as they are related to the energy industry in Canada
- Experience developing strategic relationships and partnerships

Preferred Qualifications

- Previous experience working in the energy sector and/or midstream energy industry related to pipeline or other large-scale industry/projects
- 2 years' experience at the Manager level
- Direct experience and in-depth knowledge of Indigenous Relations issues, concerns and approaches to create opportunities to generate mutual benefit

This position requires candidates to:

- Travel to other locations for meetings or training (estimated up to 50% of work schedule on a monthly basis), including staying overnight away from home
- Be part of an on-call rotation and provide emergency support as required

To remain competitive, support our high-performance culture and allow for more flexibility in the way we work, we offer a hybrid work model and flexible dress code for our eligible office-based workforce in Canada, the U.S. and Mexico.

To apply, please scan this QR Code or visit <https://www.tcenergy.com/about/careers/>



About our business

TC Energy is a leading energy infrastructure company in North America. We have three complementary businesses of natural gas pipelines, liquids (oil) pipelines, and power generation. Our operations span three countries, seven Canadian provinces, and 34 U.S. states.

TC Energy is an equal opportunity employer.

Learn more

Visit us at [TCEnergy.com](https://www.tcenergy.com) and connect with us on our social media channels for our latest news, employee stories, community activities, and other updates.

Thank you for choosing TC Energy in your career search.

* Depending on qualifications, the successful candidate may be offered a position at a more appropriate level and/or ladder.

* Applicants must have legal authorization to work in the country in which the position is based with no restrictions. All positions require background screening.

* TC Energy is committed to provide employment opportunities to all qualified individuals, without regard to race, religion, age, sex, color, national origin, sexual orientation, gender identity, veteran status, or disability. Accommodation for applicants with disabilities is available on request during the recruitment process. Applicants with disabilities can request accessible formats or communication supports by contacting careers@tcenergy.com.